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GOVERNMENT GAZETTE

BOLETIM OFICIAL

GOVERNMENT OF GOA, DAMAN AND DIU

Secretariat

Notification

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs letter No. F. 7(11)/62-Goa dated the 25th July 1963, the Administrator of Goa, Daman and Diu is pleased to make the following rules relating to the recruitment to the non-ministerial, non-gazetted posts in the Goa Medical College under the Government of Goa, Daman and Diu.

- 1. Short title.—These rules may be called Goa Government, Medical College (Non-Ministerial, non-gazetted posts) Recruitment Rules, 1966.
- 2. Application. These rules shall apply to the posts specified in column 1 of the Schedule to these rules.
- 3. Number, classification and scale of pay. The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit and other qualifications. The method of recruitment to the said posts, age limit, qualifications and other matters

connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

- (a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time; and
- (b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.
- 5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date. An appointment made prior to this date through a duly constituted Staff Selection Board/Departmental Promotion Committee will be deemed to be a regular appointment, notwithstanding any provisions contained in these rules, and the probation period in that case will extend to six months only from the date of this notification.

G. K. Bhanot
Chief Secretary

Panjim, 6th August, 1966.

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lated in Section 13(3) of the Indian Medical Council Act, 1956. M. Sc. degree in Biochemistry of a recognised University or equivavalent, qualification. (Qualifications relaxable in the case of candidates otherwise well-qualified).	Desirable: Experience in Biochemical work in Biochemistry Department of a medical college or in a laboratory doing medical research.	Diploma in / Surgery, or ent qualifica-	A medical qualification included in the flirst or the second schedule or Part II of the ithird schedule (other than Licentiate qualifica-	tions) to the Indian Medical Council Act, 1956. Holders of educa- thonal qualifications in- cluded in Part II of the third schedule should fulfil the conditions stipulated in section 13(3) of the Indian Medical Council Act,	In the case of Biochemistry, candidates possessing no n-medical qualifications — M. Sc. in Biochemistry or Ohemistry with Biochemistry as a special subject, from a recognised University.	A medical qualification included in the farst or the second schedule or part II of the third schedule (other than Licenciate qualifications) to the Indian Medical Council Act, 1956, Holders of edu-
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ORDER

Whereas the General Assembly of Club «Tennis de Gaspar Dias» proposed the revision of its Bye-laws approved by Order (Portaria) no. 4.609, dated 2nd January, 1948.

Now therefore, in exercise of the powers conferred upon me by the Section 2 of the Goa, Daman and Diu (Administration) Removal of Difficulties Order 1962, I hereby accord sanction for the revision Byelaws of the Club «Tennis de Gaspar Dias» which have forty five numbers and which are signed by the Director of Civil Administration Services.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

G. K. Bhanot
Chief Secretary

Panjim, 25th August, 1966.

Clube «Tennis de Gaspar Dias»

(Constitution)

CHAPTER I

Denomination & Object

Article 1—The «Clube Tennis de Gaspar Dias» founded in 1921, situated at Panjim, shall be governed by these Bye-laws and by the resolutions of the General Assembly and the Managing Committee which may not run counter to them.

Art. 2—The main object of the Club is the promotion of sporting activities particularly the game of tennis, as also cultural and social activities.

CHAPTER II

Members

- Art. 3 There shall be the following classes of members: —
- (a) Honorary; (b) Donors; (c) Patrons; (d) Ordinary; (e) Casual.
- (a) Honorary members shall be those who on being proposed by the Managing Committee or by at least twenty donors, patrons or ordinary members, shall be so elected by the General Assembly convened for that purpose.
- (b) Donor-members shall be those who donate to the Club a sum of Rs. 5000/- or more and who in the opinion of the Managing Committee may be admitted as such.
- (c) Patron-members shall be those who pay a minimum sum of Rs. 2,500/- and who in the opinion of the Managing Committee may be admitted as such.
 - (d) Ordinary-members shall be:
- (i) All the present ordinary members of the Club in full exercise of their rights.
- (ii) Persons who shall be admitted as such by the Managing Committee through a proposal of two donors, patrons or ordinary members with at least two years of standing as such.
- (e) Casual-members shall be those who, desiring to participate in any of the sporting activities patro-

nised by the Club, and are admitted as such by the Managing Committee, by paying the fee that the same Committee shall fix. The status of casual membership comes to an end after three months, unless the Managing Committee, in each particular case, is of the opinion that the period should be suit the convenience of the Club.

- Art. 4—The Donor-members shall be exempted from the payment of the entrance fee and the monthly fee and shall enjoy the privilege of having their name inscribed in a tablet to be placed in a prominent spot of the Club's premises.
- Art. 5(1) The Patron-members shall be exempted from the payment of the entrance fee and the monthly fee.
- (2) All the members persons who presently can be said to be benefactors of the Club shall be classed as patron-members.
- (3) The Patron-members can, at any time, become Donor-members by paying the difference between Rs. 5,000/- and the sum already contributed by them.
- Art. 6—The Ordinary-members who are admitted after the revision of these Bye-laws by the General Assembly shall pay an entrance fee of Rs. 100/- in one instalment only.
- Art. 7—The members whose membership has been cancelled for not having paid their dues to the Club can be re-admitted only after having paid the said dues with interest at the rate of 8% per anum, besides the full payment of a new entrance fee.
- Art. 8—The member dismissed by the resolution of the Managing Committee of the General Assembly cannot, under any circumstance, re-admitted as member of the Club.
- Art. 9—All the members, except casual ones, have the right of entering the premises of the Club, the same right being extensive to their wives and children who do not live separately. The use of the premises of the Club by the casual members shall be governed by rules made by the Managing Committee.
- Art. 10 All the members, after informing one of the members of the Managing Committee, may bring as guest any person who is not resident of Panjim, for a maximum period of eight days, and the members concerned shall answer for the behaviour of their guests.

Art. 11 — The duties of members are:

- (i) To abide by the Bye-Laws of the Club and the resolutions of the General Assembly and the Managing Committee, which are in force;
- (ii) To have their accounts with the Club up to date.
- Art. 12—It is exclusive duty of Donors, Patrons and Ordinary-members.
- (i) To serve the office for which they have been elected and, if not, pay a penalty of Rs. 50/- in case they have not held similar post in the previous year, unless there is justifiable impediment.
- (ii) To pay any dues to the Club till the 15th of each month.

- Art. 13—(1) The Ordinary members shall pay a monthly fee that will be fixed by the General Assembly from time to time and the actual monthly fee of Rs. 5/- will continue till further modified by the General Assembly.
- (2) The Casual members shall pay the monthly fee established by the Managing Committee.
- (3) When a member of this Club has to remain outside Goa for a period not less than six months he may get the benefit, as an outstation member, of paying a fee of only Re. 1/- per month, provided the member gives intimation in advance to this effect to the satisfaction of the Managing Committee.
- Art. 14—The member, who, after being advised by the Managing Committee to pay his dues, does not do so within a period of 30 days shall be notified to do so by means of a notice on the Notice-Board of the Club during the next 30 days at the end of which his membership shall be terminated without any more formalities.
- Art. 15—The member shall be liable for any damage caused to the Club invitees.
- Art. 16—(1) The member, who, in any form, disrespects the Bye-laws, the resolutions of the General Assembly, the decisions of the Managing Committee, the internal regulations and the good norms of respect and courtesy, or in any manner prejudices the good name of the Club, shall be suspended or expelled by the Managing Committee.
- (2) The punishment awarded by the Managing Committee shall be in force until it is either revoked by the same Managing Committee or by the General Assembly.
- (3) The name of the punished and the punishment awarded shall be put on the Notice-Board of the Club.
- (4) The resolution of the Managing Committee shall be communicated to the member concerned by a letter.
- Art. 17—The Managing Committee shall put on the Notice-Board of the Club the names of the members suspended or expelled mentioning the reason why they have been done so.
- Art. 18—The members who are expelled loose all their rights and in no case shall have a right for any refunds.
- Art. 19—The members who are suspended, as long as they continue so, do not enjoy any right, however they have to abide by the duties of the members as provided in these Bye-laws.

CHAPTER III

Managing Committee.

Art. 20 — (1) The administrative, financial, sports and social management of the Club shall be entrusted to a Managing Committee consisting of President, Secretary, Treasurer and Two Members, elected every two years by the General Assembly from among Donors, Patrons and Ordinary members of the Club.

- (2) The Managing Committee is given power to co-opt one or more members, not exceeding three, as may be required during the unexpired term of it's office.
- Art. 21 (1) At the same meeting the General Assembly shall elect five more members also from among Donors, Patrons and Ordinary, members for acting as substitutes to the abovementioned posts.
- (2) Every time the permanent members and the respective substitutes are unable to attend to their duties, the Managing Committee shall choose from among the substitutes not on duty the one who will hold the office during inability of the Office Bearers.
- Art. 22—(1) The Managing Committee shall draw up annually the accounts which shall be submitted for the approval of the General Assembly, with the report of the Fiscal Council.
- (2) The statement of accounts together with the report of the Fiscal Council will have to be displayed on the Notice Board of the Club for perusal of the members at least fifteen days prior to the meeting of the General Assembly convened for its approval.
- Art. 23—The Managing Committee shall compulsorily meet in ordinary session once in a month and in extraordinary session whenever the President convenes.
- Art. 24 The expenses which cannot possibly be covered by usual resources or by the funds of the Club, within a maximum period of 6 months, cannot be incurred without authorisation of the General Assembly.
- Art. 25 Powers and duties of the Managing Committee:
 - (1) To manage and administer the Club.
- (2) To convene the General Assembly whenever it feels necessary or when the Bye-laws so demand.
- (3) To appoint the Sports Committee and rectify its decisions.
- (4) To abide and make other rigourously abide by the Bye-laws, the decisions of the General Assembly, and by it's own decisions and orders.
- (5) To organise internal regulations of the sittings already established or to be established.
- (6) To decide on the doubts which arise from the interpretation of the Bye-laws and other decisions, such decisions being liable to be appealled before the General Assembly.
- (7) To have up to date the accounts of the properties and goods owned by the Club and the accounts of which are annually placed before the General Assembly.
- (8) To admit any person passing through this city into the premises of the Club and who, in view of his social status, rightly deserves this distinction.
 - (9) To award punishments within it's limitations.
- (10) In urgent cases, not provided otherwise, to act in a way judged to be most convenient in the interest of the Club.
- (11) To represent the Club in all public and official acts.

Provided that the Managing Committee cannot take decisions with less than four of its members.

Art. 26 — Powers and Duties of the President:

- (1) To convene and preside over the meetings of the Managing Committee.
- (2) To represent in the Court of Justice and outside it.
- (3) To sign the books and registers of the archive of the Club.
- (4) To supervise all the services and the administration of the Club.

Art. 27 - Powers and Duties of the Secretary:

- (1) To sign all the correspondence.
- (2) To have up to date the minute book and the inventory register.
- (3) To represent the Managing Committee before the Sports Committee.
- (4) To look to the arrangements and the cleanliness of the head office and its branches as also all the material under his charge.

Art. 28 — Powers and Duties of the Treasurer:

- (1) To promote the collection of all the income of the Club.
- (2) To sign the receipts of the monthly fee and monthly statements.
 - (3) To supervise the work of the employees.
 - (4) To execute all the accounts work of the Club.

The Treasurer shall be responsible for any payment made without the respective authorisation of the President.

- Art. 29—It is the duty of the other two members of the Committee to help other members of the Managing Committee in the discharge of their duties and to perform any other duties which may be alloted to them by the Managing Committee.
- Art. 30 The Managing Committee shall have under it as many sports Sub-committees as the types of sports introduced or planned to be introduced. These Sub-Committees shall be appointed by the Managing Committee and each one of them shall be formed of three members, one of the members possibly being a member of the Managing Committee for achieving the required co-ordination in the activities of the Club.

Art. 31—Sports Committee — Powers and Duties:

- (1) To coach and guide members who so desire in the game of Tennis and other games.
- (2) To organise tournaments, matches and sports festivals, drafting the respective regulations.
- (3) To select the players who shall represent the Club.
- (4) To propose to the Managing Committee for the realisation of Inter-Club tournaments.
- (5) To participate to the Managing Committee all the happenings which take place during the practice of the games.

CHAPTER IV

General Assembly

Art. 32 — The supreme authority of the Club lies in the General Assembly formed exclusively of Donor-members, Patron-members and Ordinary-members and it has powers:

- (1) To elect biennially it's Board.
- (2) To elect, also, biennially the Managing Committee of the Club and the Fiscal Council.
- (3) To decide finally on the doubts raised in the interpretation of the Bye-laws.
- (4) To appreciate annual accounts and decide upon its approval.
- (5) To decide finally on the punishments awarded by the Managing Committee and which are brought in appeal before it.
 - (6) To change the Bye-laws in a legal manner.
- (7) To change the amounts payable as entrance fee and the monthly fee by various classes of members.
- (8) To vote for the dissolution of the Club in terms of article 39, appointing at the same meeting one Committee for its liquidation.
- (9) To decide in all matters of any nature placed for its appreciation.
- Art. 33 (1) The meetings of the General Assembly may be ordinary and extraordinary.
- (2) The ordinary meetings for the election of the Managing Committee for the subsequent two years shall take place in the month of December, and for approving the accounts of the previous year till the end of February.
- (3) An extraordinary meeting of the General Assembly may be convened at the request of the Managing Committee or by a group of members not less than twenty and in which case the presence of all applying members shall be compulsory unless the absence is due to a justifiable impediment, it being always necessary that the majority of the applying members should be present.
- Art. 34— (1) The presiding Board of the General Assembly shall be formed of a President and two Secretaries, and at the time of their election, the respective substitutes shall also be elected.
- (2) When, at a meeting, the Office bearers and their respective substitutes are not present the absentees shall be substituted by members elected «adhoc».
- Art. 35—The General Assembly shall be considered legally constituted when half plus one members are present in person, proxyship not being admitted, and in which case the decisions taken by the majority of those present shall be valid.
- (2) If at the first meeting the number of members mentioned in this article are not present, the General Assembly shall be considered to be legally convened 30 minutes later and the decisions then may be taken with any number of members.

Goa Medical School

23 Auxiliary Nurse 220/-Staff Nurse Rs. 150-5-175--6-205-EB-7-240-8-256-EB-8--280.

* D. V. Savant, Deputy Secretary, General Administration Department.

Panjim, 31st August, 1966.

Home Department

Notification

HD-25-3684/66

The following draft amendment which is proposed to be made to the Goa, Daman and Diu, Motor Vehicles Taxation Rules 1965 is hereby prepublished as required by the section 15, for the information of the persons likely to be affected thereby and notice is hereby given that the said draft amendment will be taken into consideration by the Government of Goa, Daman and Diu on the expiry of one month from the date of its publication in Government Gazette.

Any objections or suggestions which may be received by the Chief Secretary to the Government of Goa, Daman and Diu from any person with respect to the said draft before the expiry of the aforesaid period will be considered by Government.

DRAFT AMENDMENT

In exercise of the powers conferred by section 15 of the Goa, Daman and Diu Motor Vehicles Taxation Act 1965 and all other Powers enabling him in this behalf, the Administrator of Goa, Daman and Diu hereby makes the following amendment to the Goa, Daman and Diu Motor Vehicles Taxation Rules 1965:—

- 1) Short title.— (1) These Rules may be called the Goa, Daman and Diu, Motor Vehicles Taxation (2nd amendment) Rules 1966;
 - (ii) They shall come into force on ...
- 2) Amendment of Rule 4 (1).—In clause (v) of Rule 4.1 of the Goa, Daman and Diu Motor Vehicles Taxation Rules, 1965 after the words «Motor Vehicles» the words «other than transport vehicles», shall be inserted.

By order and in the name of the Administrator of the Union territory of Goa, Daman and Diu.

A. V. Vaz, Under Secretary, Home Department. Panjim, 1st September, 1966.

Legislative Assembly of Goa, Daman and Diu

Legislature Department

LA/1779/66

The following Act passed by the Legislative Assembly of Goa, Daman and Diu received the Assent of the President of India on the 31st

August 1966 and is hereby published for general information.

The Goa, Daman and Diu (Judicial Commissioner's Court)
Regulation (Amendment) Act, 1966

(No. 7 of 1966) [31st August 1966]

An Act to amend the Goa, Daman and Diu (Judicial Commissioner's Court) Regulation, 1963.

BE it enacted by the Legislative Assembly of Goa, Daman and Diu in the Seventeenth Year of the Republic of India as follows:—

- 1. Short title and commencement. (1) This Act may be called the Goa, Daman and Diu (Judicial Commissioner's Court) Regulation (Amendment) Act, 1966.
- (2) It shall come into force on such date as the Administrator of Goa, Daman and Diu may, by notification in the Official Gazette, appoint.
- 2. Amendment of section 7. For sub-section (1) of section 7 of the Goa, Daman and Diu (Judicial Commissioner's Court) Regulation, 1963, the following sub-section shall be substituted, namely:—
 - «(1) Subject to, such rules as the Court of the Judicial Commissioner may make for the transaction of the business of the Court, the jurisdiction of the Court may be exercised by the Judicial Commissioner or an Additional Judicial Commissioner sitting alone or by Benches constituted by the Judicial Commissioner from among the members of the Court:

Provided that no rules relating to the class or classes of cases in respect of which the jurisdiction of the Court shall be exercised by a single member thereof or by a Bench, shall be made except with the previous approval of the Administrator».

Secretariat Panjim,

P. B. VENKATASUBRAMANIAN Secretary to the Government of Goa,

September 5, 1966

Daman and Diu.

Industries and Labour Department

ORDER

LC/6/66

The following Resolution of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Deptt. of Labour and Employment) New Delhi, regarding accepting the majority recommendation of the Central Board for Engineering Industries for grant of interim relief to the workers in the engineering industries, is reproduced below for the information and necessary action of all concerned.

By order and in the name of the Administrator of Goa, Daman and Diu.

B. K. Chougule, Secretary, Industries and Labour Department.

Panjim, 26th August, 1966.

CHAPTER V

Fiscal Council

Art. 36—The General Assembly at its ordinary meeting for the election of the Managing Committee shall also elect two members, possibly from among the members well versed in the subject for forming the Fiscal Council of the Club and whose duty shall be to examine the annual accounts and give its written report on the same.

Art. 37—The Managing Committee shall place at the disposal of the Fiscal Council the file relating to the accounts of each year till the 15th of January and the Council shall give its report till the 10th of the following month of February.

(2) In case of any difference of opinion each one of the members shall give his opinion separately.

CHAPTER VI

Fund

Art. 38 — The fund of the Club shall be formed:

- (1) of 5% of the net income of the Club;
- (2) of donations made to the Club or amounts collected through activities specially meant for this purpose;
- (3) of all fixed and floating assets of the Club;
 - (4) of the entrance-fees of the members and fines;
- (5) of the income proceeding from leasing or hiring of the assets of the Club.
- Art. 39 The normal income of the Club is made up of:
- (1) The monthly fees of the ordinary and occasional members;
 - (2) The income of the Bar and Restaurant:
 - (3) Any special levies collected by the Club;
- (4) Any other income of permanent or occasional activities undertaken by the Managing Committee;

CHAPTER VII

Penalties

Art. 40—By the decision of the Managing Committee the quality as member may be forfeited by:

- (1) The member who does not settle his accounts within the stipulated time;
- (2) The member who by his words or acts causes a scandal or disturbs the order which should always reign in a Society and being warned by the Managing Committee repeats the same;
- (3) The member who repeats for the 2nd time the violation of any of the provisions of the Bye-laws, taking into account the repetition of the notice or prevention in writing made by the Managing Committee.

Provided that the member eliminated in consequence of the provisions of this article may appeal to the General Assembly which shall meet within 15 days and decide on private scrutiny after previously hearing the say of the interested party.

CHAPTER VIII

Dissolution

Art. 41 — The Club «Tennis de Gaspar Dias» may be dissolved when its income does not suffice for the ordinary expenses and the existing members, meeting at a General Assembly Meeting in a absolute majority decides not willing to contribute to the deficit of the expenses.

Art. 42 — After the resolution for dissolution is taken which may be voted by a majority of 3/4 of the existing members, a Committee for liquidation shall be appointed in terms of No. 8 of Art. 32 and after settling the debts of the society the remaining balance if it is there shall be reverted in favour of Public Assistance. The books, papers and documents belonging to the Society shall in such case listed and handed over by the Committee for liquidation to the Administrative authority.

CHAPTER IX

General Rules

Art. 43 — One of the members who is a Lawyer by profession shall be invited by the Managing Committee to be the lawyer of the Club.

Art. 44—The premises of the Club and the furniture and any other belongings can only be loaned or given away by a decision of the Managing Committee to persons and institutions of recognised status, through payment of charges to be fixed acnually by the Managing Committee.

Art. 45 — (a) The convening notices for the meetings of the General Assembly shall be sent by post;

- (b) Notices for payment of dues to the Club shall be sent by registered post;
- (c) A summarised announcement in at least two dailies of Panjim, one in English and the other in Portuguese, shall be made for the ordinary meetings of the General Assembly;
- (d) Whenever possible besides individual notices, the mode of publicity mentioned in the preceding sub-section shall be used for announcing the special activities of the Club and the extraordinary meetings of the General Assembly.

Directorate of Civil Administration Services, Panjim, 25th August, 1966.—The Director, B. R. Basu.

Corrigendum

GAD-EST-7264

In the Annexure below memo No. GAD-EST-7264 dated 8th February, 1966, published in the special issue of the Government Gazette Series I, no. 46, dated 11th February, 1966, under the heading *Health Services» and *Goa Medical School», the equation of undermentioned posts should be corrected as indicated below:—

Health Services

27 Nurse of 2nd Grade 291-33 Staff Nurses Rs. 150-5-175-28 Assistant Nurse ... 216-66 -6-205-EB-7-240-8-256-EB-8--280.

GOVERNMENT OF INDIA

MINISTRY OF LABOUR, EMPLOYMENT & REHABILITATION

(Department of Labour and Employment)

New Delhi, the 23rd July, 1966

RESOLUTION

No. WB.4(4)/66: —A Central Wage Board for the engineering industries was set up by the Government of India by their Resolution no. WB-4(3)/64, dated the 12th December, 1964. Soon after the constitution of the Wage Board, claims were made by labour for grant of interim relief. After hearing all the parties who wished to be heard, the Board discussed the subject at four sessions but it was unable to arrive at an agreed solution. The Board decided on 12th February, 1966 by a majority vote (Chairman not voting) to recommend to the Government of India a Scheme of interim relief, the details of which are given in Appendix I. The employers' representatives on the Wage Board expressed their inability to associate themselves with the majority recommendations and added separate notes of dissent which are reproduced in Appendix II to * this resolution.

- 2. Government has taken note of the main points made out in the dissenting notes of employers' representatives which are as follows:
 - (i) The quantum of interim relief recommended by the majority should be reduced.
 - (ii) The interim relief should not be extended to workmen drawing upto Rs. 500/- and that it should be restricted to workmen only in the lower wage groups.
 - (iii) The interim relief should be payable from the date from which the Board's recommendations are accepted by the Government.
- 3. After careful consideration of the majority recommendations and the notes of dissent added by the employers' representatives, Government has decided to accept the majority recommendations. Where any increases in wages or dearness allowances have already been sanctioned, expressly subject to adjustment against the interim or final recommendations to be made by the Wage Board, such adjustment would be permissible upto the extent of the interim increase now recommended; any excess, however, will not be recoverable from the workers.
- 4. The Board's recommendations were received by the Government in the first week of March. It is decided that the interim relief should be payable with effect from the first April, 1966.
- 5. Employers in Engineering Industries are requested to implement the Wage Board's recommendations as accepted by Government.

P. C. MATHEW

Secretary to the Government of India

No. WB-4(4)/66

* Not reproduced here by the State Government.

APPENDIX I

Present Chairman and all members of the Central Government's Wage Board for the Engineering Industries of India, with the exception of Shri Venkatasubbatah

Soon after the constitution of the Central Wage Board for Engineering Industries of India claims were made by labour for interim relief. The subject of interim relief is by no means simple and involves consideration of a set of complex factors which were fully discussed by the Board, not the least of such factors being the diversity of wages in the industry and the considerable regional differences. After hearing all parties who wished to be heard at important centres in India the Board discussed the subject at four separate sessions but was unable to arrive at an agreed solution in a background of rising prices and the acute shortage of essential materials. Many claims and suggestions emanated during the course of extensive discussions of the Board and although there was some measure of agreement on certain points there were also major differences. The discussions were continued until it became evident that an agreed solution was not possible. The Chairman placed before the Board several suggestions based on the arguments as they took shape, and ultimately as there was no hope of unanimity the subject was put to the vote on a draft of the Chairman on 11-2-1966 which in his opinion reflected some common points of view and also provided some safeguards. After consideration of the draft and after some amendment thereof, the Board decided by a majority vote (the Chairman not voting) to recommend to the Government the following scheme of interim relief: -

The Scheme of Interim Relief

Workers getting as on 31-12-1965* wages (i. e., basic plus D. A. or a consolidated wage) in the wage range mentioned in items under column I below shall be paid interim relief with effect from 1-1-1966* as shown against each item in col. II below:—

*These dates are changed to 31-3-66 and 1-4-66 respectively.

Interim relief payable with effect from 1-1-1966*

(1) Up to and inclusive of Rs. 12-50 Ps. per month subject to dimitation that nobody gets as a result of the se recommendations more than Rs. 111/- per month.

- (2) Above Rs. 105/- but not Rs. 7-50 Ps. per month. more than Rs. 150/- per month.
- (3) Above Rs. 150/- but not Rs. 6/- per month. more than Rs. 250/- per month.

Wages and wage range

(4) Above Rs. 250/- but not Rs. 5/- per month, more than Rs. 500/- per month.

Notes:

- (a) The question of the impact of regional differences will be determined at the time of final decision of the Board.
- (b) The Board recognizes that some units and sectors of the industry give substantial fringe benefits. The Board records that it will take this factor into consideration at the time of its final decisions,
- (c) The above recommendations shall be ad hoc relief adjustable according to final decision of the Board and shall not count for Provident Fund, Gratuity, incentive payments, bonus, and other allowances.
- (d) These recommendations shall not apply to workers drawing wages (Basic plus D. A.) above Rs. 500/-.
- (e) These recommendations shall come into force with effect from 1-1-1966.
- (f) This is an ad hoc scheme and must be regarded as such.

Sd/- F. JEEJEEBHOY
Chairman 12-2-66

Sd/- KALI MUKHERJEE 12-2-66

> Sd/- B. NATARAJAN 12-2-66

Sd/- RAM DESAI 12-2-66

Sd/- MOHAMMAD ELIAS 12-2-66 We regret our inability to associate ourselves with these recommendations and shall be submitting our separate note of dissent.

Sd/- P. BHATTACHARJI
Sd/- P. R. BAGRI
Sd/- N. K. SEN GUPTA
Sd/- P. N. RAZDAN
Secretary.

Mormugao Port Trust

Notification

MPT/IGA(E. 956)/66

As required under Section 124(1) of the Major Port Trusts Act, 1963, it is hereby notified that the Central Government have accorded approval to the amendment to the Mormugao Port Employees (Recruitment, Seniority and Promotion) Regulations, 1964 published in the Government of Goa Gazette on the 23rd and the 30th December, 1965, Nos. 39 and 40 (Series I) vide Ministry of Transport's letter No. 19-PE(36)/66 dated the 17th August, 1966.

By Order.

Shivakumar Dhindaw, Secretary. Mormugao, 23rd August, 1966.